



Responsible Seafood Policy

NOVEMBER, 2020

Purpose

The Responsible Seafood Policy outlines Foodstuffs position in relation to the responsible sourcing of seafood under our Own Brands and explains what will be required from our Own Brand suppliers.

Scope

This policy applies to:

- Pams, Pams Finest, Value and Gilmours brands and their associated sub-brands and any new Own Brand products.
- Wild-caught and farmed seafood, sourced domestically and internationally.
- All food products that contain seafood as a primary ingredient, and/or have a seafood ingredient as a characterising ingredient, as defined in the Australia New Zealand Food Standards Code, Standard 1.2.10 (e.g. Prawn Curry, Tuna Pasta Bake).

Our commitment

We are committed to working with our seafood suppliers and fisheries to meet sustainability goals in a complex, dynamic environment, while continuing to provide competitively priced products that our consumers love.

We will continue to work with leading organisations such as the Marine Stewardship Council (MSC), and the Aquaculture Stewardship Council (ASC) to ensure that the requirements of our Responsible Seafood Policy reflect current global best practice.

We place sustainability at the forefront in our sourcing decisions. Foodstuffs reserves the right not to do business with suppliers that do not share and demonstrate our commitment to responsible sourcing of seafood.

As part of our due diligence we will hold documentation to verify the sustainability status of our Own Brand seafood products.

By 2025, we will source 100% of our Own Brand seafood according to the following requirements.

Our requirements

All seafood within our Own Brands portfolio is responsibly sourced and this is supported by all of the following:

- Copies of current third-party certification (refer to Table 1)
- Evidence of key considerations (refer to Table 1)
- Evidence of a documented traceability system to ensure that the fishery origin is known, and that responsibly sourced seafood is used in Own Brand products.

Note that Foodstuffs will review and may amend these requirements from time to time to ensure our Own Brand products continue to reflect global best practice.

TABLE 1
Certification & Information Requirements

	WILD CAUGHT SEAFOOD (e.g Tuna, Surimi)	FARMED SEAFOOD (e.g Shrimp)
CERTIFICATION	<ul style="list-style-type: none"> • MSC Chain of Custody AND • AMFORI BSCI/SMETA/SA8000 or equivalent 	<ul style="list-style-type: none"> • ASC Chain of Custody OR • BAP (2-star) / GLOBAL GAP or equivalent OR • A+ New Zealand Sustainable Aquaculture
KEY CONSIDERATIONS	<ul style="list-style-type: none"> • Measures preventing shark finning • Fishing methods/reducing bycatch • Independent observers • Ethical treatment of labour 	<ul style="list-style-type: none"> • Traceability to certified farm • Ethical treatment of labour • Ethically sourced feed